



Dear DCRF Participants:

April 23, 2010

We are writing to inform you of the current status of the funding level of Verizon's Dependent Care Reimbursement Fund (DCRF). As required by the collective bargaining agreements between Verizon, CWA and IBEW 2213, in August of each year \$1.65 million dollars becomes available for work and family initiatives. Over the years the vast majority of these monies have been used to reimburse eligible Union and management participants for some of their dependent care expenses. This reimbursement is provided as long as the funds are available.

We anticipate that the DCRF reimbursement will be suspended in May of this year.

Since there will be no re-funding of the DCRF until August 2010, this suspension of reimbursement unfortunately means there will be no summer program reimbursement this year. We strongly suggest you take this into consideration when making your summer dependent care arrangements.

Please check our website (www.regionalwfrc.com) in August 2010 for updates about the re-opening of the Dependent Care Reimbursement Fund.

Elisa Riordan
CWA
Regional Work Family Committee - Co-Chair
Chair

Al Torres
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